



# MACPHERSONS

## Environmental & Sustainability Policy

MacPhersons Resources Limited is committed to creating a long-term future in the Goldfields region. It is our policy to conduct our business responsibly and in a manner designed to minimise environmental impacts and ensure the wellbeing of our stakeholders including our employees and surrounding community.

To achieve this aim in a sustainable manner it is required that we:

- ✓ Comply with or exceed the requirements of environmental legislation and codes of practice.
- ✓ Assess the potential environmental impacts of our activities and integrate environmental considerations into all aspects of our planning, operational decisions and processes.
- ✓ Design, develop and operate our facilities with a view to minimising the impact of our operations, ensuring efficient use of natural resources and minimising waste generation and disposal.
- ✓ Progressively rehabilitate areas no longer required for efficient operation using the most practical methods.
- ✓ Ensure environmental awareness and sustainability is communicated sufficiently among our employees.
- ✓ Set objectives and where possible quantitative targets to determine continual improvement in environmental performance and sustainable development; and
- ✓ Ensure all our employees, and managers, are accountable for their environmental performance.

This policy will be regularly reviewed to ensure that it adequately reflects our environmental and sustainability commitments.



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Ashok Parekh - Chairperson



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Morrie Goodz - Managing Director