



MACPHERSONS

Noise Management Policy

MacPhersons Resources Limited is committed to providing a safe and healthy workplace, and so far as is practicable to ensure that the exposure to noise is controlled, to reduce the potential risk to all employees, contractors and visitors, in accordance with *Mines Safety and Inspection Act 1994*

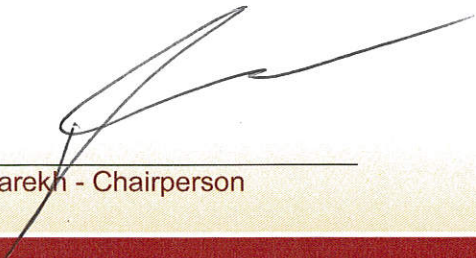
As a commitment MacPhersons has set the action noise level at 82 dB, which is below the recommended level of 85 dB.

This policy applies to all sites operated by MacPhersons, and all employees, contractors and visitors present at those sites.

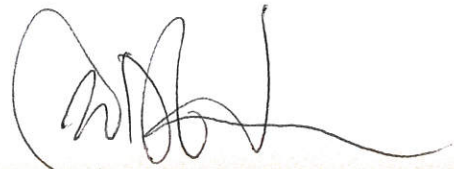
The objectives of this policy are to provide and promote a safe working environment by;

- ✓ Substituting noisy machinery or processes with quieter ones;
- ✓ Implementing engineering controls to reduce the noise action levels ;
- ✓ Conducting noise surveys regularly to identify all noise hazards and to develop the appropriate controls;
- ✓ Implementing administrative controls to promote a sound understanding of noise hazards, the consequences, and preventative measures to prevent hearing loss;
- ✓ Providing signage in designated areas that required compulsory hearing protection; and
- ✓ Providing adequate hearing protection;
- ✓ Ensuring that all employees, contractors and visitors report potential noise hazards, and especially all injuries in particular, loss of normal hearing levels.

This policy will be regularly reviewed to ensure that it adequately reflects our Occupational Health and Safety commitments and complies with the *Mines Safety and Inspection Act 1994*.



Ashok Parekh - Chairperson



Morrie Goodz - Managing Director