



# MACPHERSONS

## Occupational Health & Safety Policy

MacPhersons is committed to providing a safe and healthy work environment for all its employees, contractors and visitors. MacPhersons aim to achieve an incident free organisation by ensuring all duties are performed correctly and by providing and maintaining:

- ✓ Safe plant, machinery and systems of work.
- ✓ Chemical storage, management and disposal system.
- ✓ Protective equipment as appropriate.
- ✓ Facilities for immediate care of employees.
- ✓ Information, training and supervision.
- ✓ Facilities for environmental protection.

In achieving a safe workplace MacPhersons will:

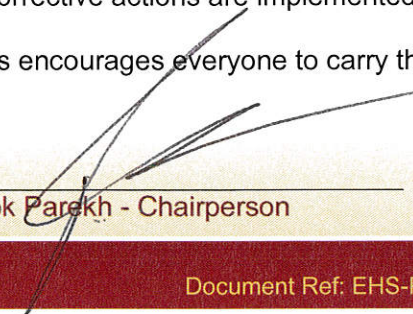
- ✓ Identify and assess, and then eliminate or control all hazards to health and safety as the leading item in a total risk management process.
- ✓ Conduct our operations in compliance with all relevant legislation, regulations, standards, licences and codes.
- ✓ Seek continuous improvement in all aspects of work processes and procedures.
- ✓ Ensure that there is effective involvement and open communication on all occupational health and safety matters at all levels in the organisation.
- ✓ Ensure that all employees, contractors and key suppliers have the necessary knowledge and skills to undertake their work in a healthy and safe manner.

MacPhersons' employees also have a responsibility towards health and safety in the workplace. Employees are required to:

- ✓ Adhere to statutory rules and regulations, safe working practices, instructions, rules and loss control systems.
- ✓ Perform all duties in a manner which ensures the individual's health and safety, the health and safety of others.
- ✓ Proactively co-operate with management and fellow employees to enable health and safety responsibilities to be fulfilled.
- ✓ Adhere to all policies and procedures.

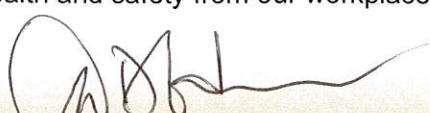
This vision will only be achieved if we ensure that all incidents are reported, investigated, and when necessary, corrective actions are implemented.

MacPhersons encourages everyone to carry this commitment to health and safety from our workplace to our homes.



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Ashok Parekh - Chairperson



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Morrie Goodz - Managing Director